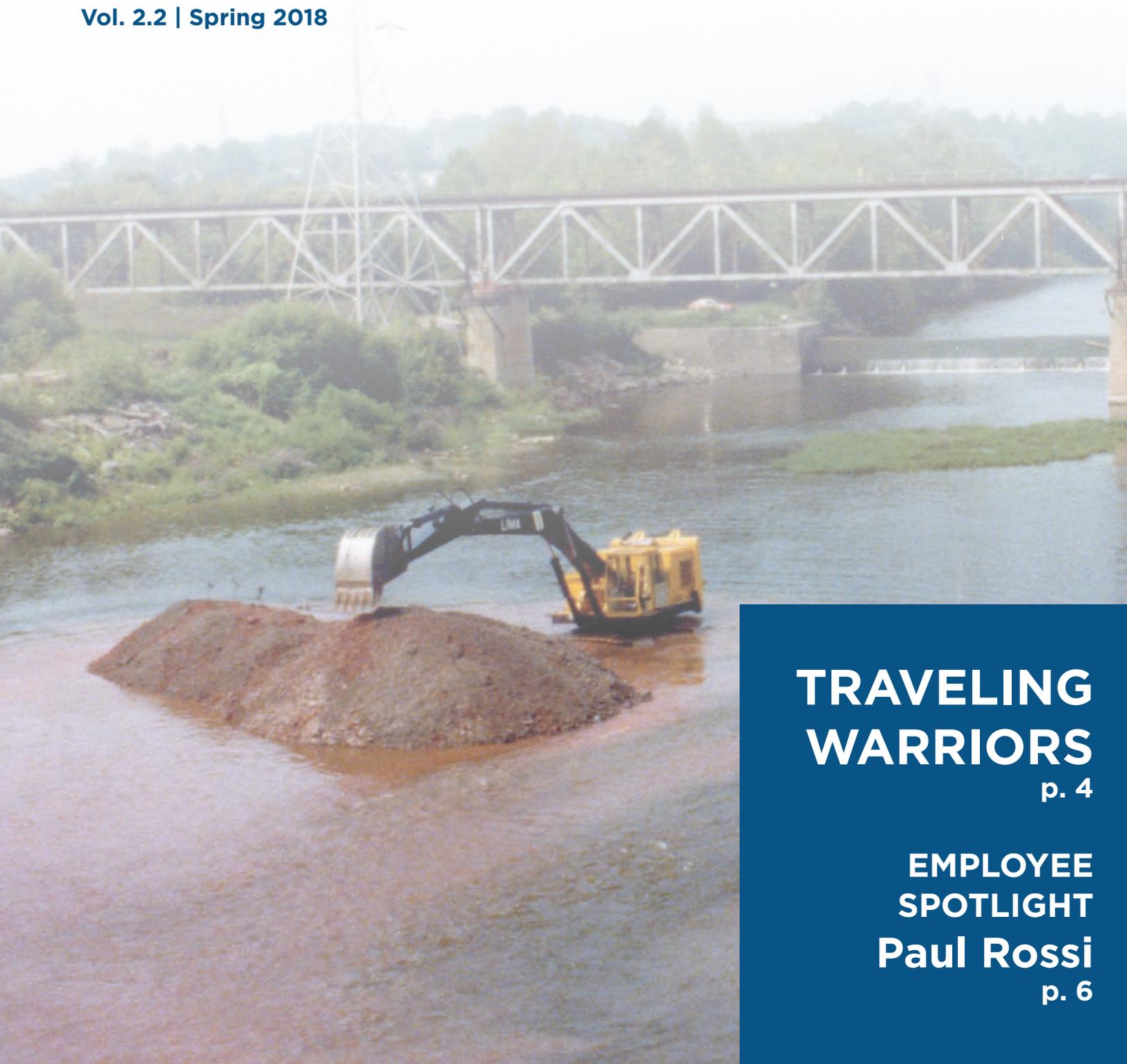


DANELLA[®] **PRIDE**

Vol. 2.2 | Spring 2018



TRAVELING WARRIORS

p. 4

EMPLOYEE SPOTLIGHT

Paul Rossi

p. 6

Photo: Schuylkill River (PA) Crossing, 1980s

A MESSAGE FROM OUR PRESIDENT

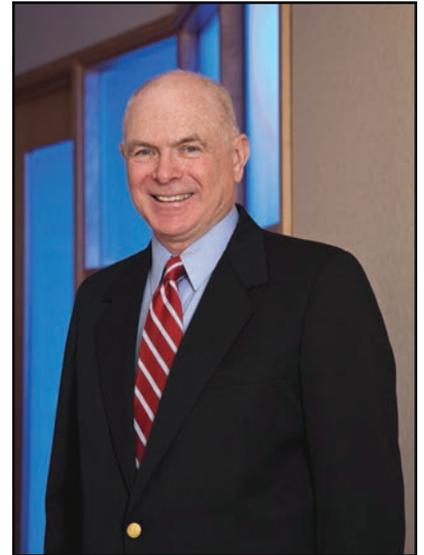
Welcome to the Spring 2018 Edition of the Danella Pride. The articles in this issue go a long way in answering the question of “How does a small, local utility contractor in Southeast Pennsylvania become a national company with 16 divisions operating out of 29 offices and yards in 19 states?” The answer is people that are willing to go wherever the need is and put forth the effort to achieve success!

Some people are willing to move to wherever the opportunity is and others are willing to travel throughout the week to work, only making it back home to see the family on the weekend. To all people that are willing to move or travel for the success of the company and to advance their careers, we say thank you.

When Danella went to Florida and Ohio in the 1980’s, people moved. When we went to Denver in the 1990’s, people moved. When we worked on the first large fiber builds throughout the United States in the 1990s and early 2000s, people traveled and still do as part of Danella Construction’s Long Lines group. In the last 10 years, we have started new operations in Connecticut, New York and North Carolina. Key employees have been willing to travel and move to make those operations successful. And today, our storm group heads out wherever bad weather IS, and stays for as long as it takes to restore the power.

Of course, once we have gotten contracts in an area, we strive to become a local contractor. In all our areas, hiring a local work force, using local subcontractors and suppliers and becoming part of the communities where we work and live are all part of having a successful division. I would also like to thank our local workforce and their families throughout the country for your efforts and contributions to Danella Companies.

On a final note, now that the weather has started turning nice and we get the opportunity to spend more time outside, please make sure you plan for safety in everything you do. I wish everyone a happy and healthy Summer!



Dennis Daly
Dennis Daly



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Scholarship

- > Full-time employees with a student accepted to Villanova University for the Class of 2019 are eligible to submit an application form to be considered for The James D. and Carmen A. Danella Endowed Scholarship. This scholarship supports a full-time student over the course of four years at Villanova. Additional information can be found on page 4. Please contact Andrea Wentzell awentzell@danella.com for additional information.

Important Info

- > **WANTED:** Join us in sharing the success of Danella's Wellness Program. If you have a **success story**, email Robin Bender at rbender@danella.com. The Wellness Program helps each of us to keep our overall well being in the forefront. Why not share your story? Individuals participating in these stories will receive a \$100 gift card.
- > Thank you to all who attended **Danella's 30th Annual Auction** on April 21, 2018! We especially thank all the employees whose hard work made the day a success.
- > **IT Reminder:** If you experience any issues with your workstations, email, connectivity, phones, etc., please contact the Omega Systems Help Desk, they are accessible 24/7. Technicians can be reached at 484-772-1110 or through email at helpdesk@omegapa.com. The only way we can help or identify company-wide issues is if you reach out.

IN MEMORIAM

Richard "Skinner" Gundel, age 73, unexpectedly passed on March 29, 2018. Skinner was a Teamster with Danella Construction Corp. of Pennsylvania, for over 31 years up until 2010, at which time he retired to Florida. Skinner is missed greatly by his fellow co-workers and friends.

Congratulations



Danella Construction of PA welcomed its newest member on March 2, 2018, Carmen D. Aversano, son of Camille and **Dan Aversano**, Fleet/Equipment/GPS Manager. Carmen weighed 6.5lbs and was 19 inches long.



Joe Mauro and wife welcomed baby girl, Ariana Marie Mauro on April 26, 2018. She was born weighing 6lbs 9oz and was over 19.5 inches long. Joe is a member of our New York Construction division.



Congratulations to Safety Manager **Christopher Lopez** (DCC-NY) and wife on the birth of their daughter, Hailey Rae Lopez. Hailey weighed 8lbs 5oz and was 21.5 inches long.

PHOTO CONTEST

Want to see your photos in the next issue?

Send your high-quality photos, featuring our logo and work, to news@danella.com and have a chance to win a gift card!



RUNNER-UP WINNER:

James Danella, Chairman and CEO
DCC-NY Steam Structure in Times Square, NYC



OVERALL WINNER:

Jack Seminatore, Operating Engineer, DCC-NY
Con Edison Steam Structures and Systems Improvement in NYC.



LOOKING AT OUR BEGINNING AND FUTURE: THE TRAVELING WARRIORS

The first several decades of building Danella meant a need to persevere and to gain connections within the industry—and still does. To enable our expansion outside of Pennsylvania, there was often a need for employees to be away from home for long periods of time, working on long distance projects. Referred to as “Traveling Warriors,” by Jim Danella, these individuals made it possible not only in the past, but currently through their work with Danella Construction, Inc. The Warriors often move or are away from family for weeks or months, missing birthdays and anniversaries.

As Danella expanded into New Jersey, Colorado, New York, Florida, Ohio and Maryland in the 1980s, all based on contracts for utility construction companies, the Traveling Warriors were a unique group of ambitious young project managers, superintendents, foreman, and laborers. At that time the group was made up of many individuals, including Rick Duich, Pete Marone, and Mike Matozzo. They went anywhere and chased any contract to grow the business. Many of the Warriors worked their way up the ranks of Danella, starting as laborers and moving into leadership roles.

As Rick Duich, former Manager of Danella Long Lines explained, “In 1980, Jim Danella recognized the opportunity to grow the company by forming a division to pursue the cross-country telecommunications boom that was about to explode with the development of fiber optic technology.” Danella was quickly approved to bid for AT&T, winning several maintenance and emergency contracts for long lines. Hiring efforts were quickly

ramped up, and Danella was awarded several additional contracts in New England and the Mid-Atlantic regions.

Within a few years the “Long Lines” operation was up and running. The telecommunications boom helped Danella to persevere and become the company we are today. As we moved into different states, many local employees joined Danella as the company created long term opportunities with local utilities. The original Traveling Warriors were a combination of highly experienced supervisors, operators, laborers, and new hires. Having a knowledgeable workforce meant that the less experienced new hires became quick learners, many are still with the company today.

Moving from state to state resulted in hard jobs that sometimes required overcoming many challenges. Duich explained that, “Warriors go anywhere to do anything. They have placed cable around, over, thru and along mountains, rivers, highways, bridges, railroad right of ways, private right of ways, airport runways, Indian reservations and highly secured government sites such as the White House, Pentagon, Arlington National Cemetery, FBI and CIA grounds and even the inside of a mountain.” Danella’s Traveling Warriors have installed thousands of miles of cabling, providing maintenance, and emergency services to any of our clients, especially telecommunications companies. We have worked in over half of the United States and District of Columbia, all thanks to the hard work of the Traveling Warriors.

Over the last several years some of the original Traveling Warriors

have retired, including Rick Duich. Sadly we have seen the passing of Mike Matozzo. Mike, like the other Warriors, moved from state to state, working primarily with Rich Duich. “When it became time to hire my assistant, Jim introduced me to a young, thin, curly haired, recent graduate of Villanova University named Mike Matozzo,” Rick reflects. “Mike who passed away in February after 32 years as a Warrior, was a dedicated, thorough and reliable employee who virtually lived on the road.” Mike recently returned home to Conshohocken, PA, to help with building Danella Construction of

New Jersey. His work and the work of hundreds, if not thousands of other Danella Employees, helped to grow our company and will never be forgotten.

Building Danella to its capacity today, would not have been possible without the Traveling Warriors of today and days past. It is also important to thank the families of these Warriors, who often did not see their loved ones for weeks, or months at times. We at Danella will never forget the work the Traveling Warriors and their families have done to help build our company for the last 46 years.

COMMUNITY Helping Future Generations

Over the years Danella’s outreach to the community has continued to grow. One of the many pieces to our community outreach is assisting over 300 intercity youth of Philadelphia from LaSalle Academy and John H. Webster Elementary School throughout their education experience. Jim Danella’s interest in education is paramount and extends to offering scholarship for higher education.

Jim remarked that often higher education leaves young adults with debt burdens for decades, which hinders their service to the community and starting their lives. “Through the work of two scholarships I offer, personally and through Danella Companies, I hope that these students will help make the world a better place.”

Through the generosity of Jim Danella and Danella Companies, two scholarships are offered to assist our employees, their families, and community members.

The James D. and Carmen A. Endowed Scholarship at Villanova University

A 1971, graduate of Villanova University, Jim and his father, created the James D. and Carmen A. Danella scholarship at Villanova to celebrate student merit. In all, donors support over 1,600 students accepted each year, all holding an average 3.55 GPA, while completing a rigorous course load. Qualification for the Danella scholarship is merit and need based. Recipients of the scholarship must maintain a 3.0 GPA, and overall are awarded approximately \$30,000 per year towards education costs.

The James D. and Carmen A. Endowed Scholarship is first and foremost open to the children of Danella employees in all locations. If no employee’s child is accepted to Villanova for the year, the scholarship is open to a wider pool of student applicants from the Southeastern Pennsylvania counties.

The Class of 2018 recipient wrote about the value of a Villanova education: “My Villanova degree will help significantly to prepare me for my postgraduate career and life. The academic experience and professional development for business have been instrumental to my success here and in the future.”



James D. and Mary Jo Danella Family Scholarship at Jefferson University

Recently, Jim and Mary Jo Danella saw the impact that medical schools have, not only in developing good physicians, but creating public health programs that reach millions of people. The Danella Family Scholarship at Jefferson University’s Sidney Kimmel Medical College, sponsors one student per incoming class to help reduce the ever-increasing debt incurred during medical school. Every year the selected medical students are awarded over \$15,000 to assist with tuition, books, living expenses, travel and insurance.

Currently, three medical students are enrolled in the Jefferson program. Pictured above are Yosif Hanna (2021), Corey Savard (2019), Mary Jo Danella, Jim Danella, and Anthony Fragola (2019). These students continued work, impacts both the Philadelphia community and the community at large.

“The impact of the Family Scholarship is almost immediate with these scholars working to help those in need,” Jim Danella stated. “Through their programs and career each student will see thousands of patients a year, interacting with a large part of the community. The work these scholarships enable, has a much larger impact on the community at large than one would imagine.”

For more information on these scholarships please contact Andrea Wentzell at news@danella.com.



DANELLA RENTALS' PAUL ROSSI

Reflecting on the people that have helped to build and continue to do great work within Danella is important. Every employee at Danella, no matter what their role, works to make this company succeed. As the second-longest tenured employee, Paul Rossi, retired Teamster Local 384, and now a salesman for Danella Used Equipment is one of those individuals whose loyalty and contributions continue to have a widespread impact. As Tom Walsh, Vice President of Danella Rental Systems, mentions: “Paul is truly an asset to Danella Companies and defines the type of person needed to be a successful company.”

Paul began his career in September 1970 driving for T.W. Faulkner, before Jim Danella purchased the company in 1972. Before working at Faulkner, Paul delivered paint and had an office job, building computers, which he quit due to the lack of outdoors, sunlight, and nature. Before that, Paul joined the United States Army, serving for several years right after High School. Though he never saw combat during his service, he did travel to militarized zones in Germany and Korea.

Originally Paul’s position within Danella was working with Danella Construction, driving trucks to the different jobs. In the 1980s, he became involved with the newly formed Rentals division working to transport, fuel, and at times, service backhoes on rent to PECO. “I drove the service truck, and transported backhoes for the Chester, Montgomery, and Bucks Counties contract,” Paul explained. “Making sure that everything was functioning for the customer.”

“If there were an award for loyalty, Paul Rossi could be a winner. For many years as a driver—in many capacities—for Danella Construction and Danella Rental Systems, Paul has shown loyalty to the Company. He has demonstrated that he wants the best for the company.”

Paul Barents, Former Vice President DRSI

Throughout Paul’s time with Danella Rental Systems, his job has changed, which is expected, having worked for Danella for over 47 years. In January 2005, Paul retired from the Teamsters, Local 384 after 33 years. Two weeks after his retirement, Paul took on the position of salesman for Danella Used Equipment. His day-to-day work currently involves him conversing with customers and making deals on our high-quality used equipment for sale. Paul also assists the rentals maintenance facilities, as an equipment and vehicle parts runner between the shops and suppliers.

When asked if anyone had a profound impact on his career, he listed two individuals, Bob Lockhoff and Jim Danella. Bob was the Shop Manager for the Conshohocken Road Equipment facility (now Alan

Continued on Page 8

KEEPING SAFE ON THE ROAD THIS SUMMER



Dan Batze

Training Coordinator

Danella Construction Corp. of New Jersey

As the weather warms up and school ends for summer vacation, the traffic on roadways increases. At the beginning of 2018, 80% of people, surveyed by AAA, planned to take a road trip between May and September of 2018. With the increase in traffic, more and more vehicle accidents occur each year.

Some drivers will tow a boat or camper for the first time this season. Towing one of these items can add stress to your vehicle, and yourself. A portion of those drivers fail to complete routine maintenance on their vehicle, boat, or camper. Before starting a long-distance road trip, have a mechanic check over your vehicle, trailer, or camper, including the tires, lights, fluid levels, cooling system, air conditioner, belts, hoses and wiper blades, to make sure your vehicle is prepared to make the trip. Depending on your climate, some of these items have been sitting all winter and need routine maintenance.

Vehicle breakdowns cost time and money as well as add stress to the driver. The failure to complete routine maintenance leads to an increase of vehicles stopped on the side of the road. These stopped vehicles can cause other drivers to slow down or change lanes, affecting the flow of traffic. A tow truck may also complicate the situation depending on the surroundings.

In addition to these motorists, warmer weather brings out pedestrians, motorcycles, and more bike operators. While they have the same rights and responsibilities, these individuals are more vulnerable, since they lack the protection that a vehicle provides. Motorcycles also are lighter than cars, so they can stop in a shorter distance, meaning there is a need to leave more space between your vehicle, to compensate for this shorter stopping time. Pedestrians can be walking at any time, and on any road, individuals not wearing proper reflective clothing may be harder to see at night and during bad weather. At all times, drivers need to remain focused to avoid unexpected actions and consequences.

In addition to making pre-trip precautions, remember to take time during your trip to allow for breaks. Allow extra time to stop for stretching, returning messages, eating or switching drivers. Long road trips can be tough on children, so make sure to bring along toys, videos, or games to keep them occupied. Find a local park and allow everyone time to use that stored up energy. Shorten the drive by stopping to spend the night at a hotel. Maybe arrive early enough at the hotel to take a swim, so the children sleep better. The rest will energize all of you for the next part of the drive.

Long distance driving can be boring and cause drivers to find distractions to help the time pass by faster. As the driver, your main

SAFETY TIP

Over 80% of accidents are caused by Unsafe Acts. Here are a few unsafe acts to avoid to improve safety performance.

- Failure to Pre-Plan the Work
- Starting a Task with Incomplete Instructions
- Ignoring Safety Procedures
- Taking Unsafe Shortcuts
- Being Over-Confident
- Poor Housekeeping
- Mental Distractions



responsibility is to keep two hands on the wheel, eyes on the road and concentrate on the task of driving. Avoid using cell phones or other handheld devices while driving.

Drivers should avoid increasing their speed to shorten the drive time. According to the National Highway Traffic Safety Administration, 27% of all accidents are caused by speeding drivers. Exceeding the posted speed limit puts you at risk of:

- Greater loss of vehicle control
- Reduced effectiveness of airbags and seat belts
- Need for increased stopping distance
- Increased degree of crash severity, leading to more severe injuries
- Increased fuel consumption/cost

Even if you are driving safe, you may encounter aggressive drivers on the road. There are a few things you can do to avoid issues with drivers who are becoming aggressive:

- If in the left lane and someone wants to pass, move over and let them pass
- Give speeding drivers plenty of space, since they are more likely to lose control of their vehicle
- Adjust your driving accordingly to the aggressive driver, use judgment to safely steer your vehicle out of the way
- Call the police if you believe you are being followed or harassed

Summer vacations are supposed to be fun and stress-free. If you take precautions, plan, drive safe and smart, you can eliminate stress involved with these trips. Even if you are commuting amongst the drivers taking road trips, following these suggestions can make your drive home a little better.

[CONTINUED] PEOPLE OF DANELLA: PAUL ROSSI

Continued From Page 6

Wood Road). Paul spoke jokingly about Bob and Arnie Faust, “We were on call 24/7, believe me when Bob called, you went, no ifs ands or buts. He ran the show; he fired Arnie and me every Saturday afternoon.” He also spoke briefly about Jim Danella, when asked was there anything he would like Danella’s customers to know. Paul stated, “I would like everyone to know how fair Jim Danella is, he takes care of his employees and their families.” Paul has seen this first hand throughout his years with Danella.

Paul’s loyalty over the years show, not only in his tenure, but in the reliability he offers his coworkers in being on time, prompt, and available—though it might no longer be 24/7. Paul Barents, former Vice President of Danella Rental Systems, notes Rossi’s loyalty: “If there were an award for loyalty, Paul Rossi would be a winner. For many years as a driver—in many capacities—for Danella Construction and Danella Rental Systems, Paul has shown loyalty to the Company. He has demonstrated that he wants the best for the company.”

An outdoors-man, Paul prefers to work outside and enjoys fishing and hunting when he can. He tries to bring his two grandchildren



Paul Rossi during a recent Danella Auction.

with him, and enjoys spending as much time with them as he can. Paul’s outdoors-man nature makes sense; he was raised at Valley Forge Park, PA, where his grandfather worked for the park.

One piece of advice Paul would like to give everyone is to stay safe. The work we do today is not like that of 40 years or more ago.

Congratulations

On May 5, 2018, we celebrated 46 years of business. Thank you to everyone for continuing to make Danella a success. We congratulate those that have reached 10, 20, and 30 years of service.

30

Rae DeAntonio
Paul Jacques

Michael McGourney
Charles Tornetta

Robert Pletcher

20

Sandra Clinton
Patrick Donahue

Kevin Nelson
Mark Rogers

10

Cully Bell
Dolores Higley
Jeanne Hoffman
Hernan Menjivar

Donald Moore
Paul Moskola
Belarmino Rodriguez
Bobby Rogers

Steven Ryan
Jason Stitzinger

Keeping Injury Away: Warmer Weather Walking



Robin Bender

Benefits Administrator and Wellness Coordinator

With Spring upon us, many of us will do more outside walking for exercise. There are many physical and mental benefits to walking. It burns calories, strengthens muscles and bones, improves balance, boosts mood and helps prevent health problems, ranging from heart disease to Type 2 diabetes. However, it is important to avoid making the following common walking mistakes so that injury does not occur.

SKIPPING THE WARM UP

Not only do marathoners and professional athletes need to warm up, but anyone who exercises. It is important to start off at a comfortable rate for about five minutes and then stop and stretch all major muscle groups. Once the muscles are stretched and warmed up, you can pick up the pace. When the warm up is skipped there is more likelihood of an injury.

WALKING THE SAME ROUTE AND AT THE SAME SPEED

Most of us have a favorite and/or convenient walking route. It benefits the body to change the workout. By including a variation of

routes and inclines in the walk, muscles are given the ability to react differently. Perhaps try switching speeds every block or add a slight jog. You can help prevent burnout and keep from hitting a plateau by adding variety to the workout.

GOING ALL GUNG HO

It is important to ease into any new workout. When we go shopping or walk around work, we are walking but are not giving our muscles a major workout. It is important to allow the muscles to develop and strengthen for flexibility and endurance, which comes with time and multiple workouts. Building up to longer distances and faster speeds is the way to go.

BAD POSTURE

Proper postures can make your workout more beneficial by using the proper muscles. Otherwise, you use incorrect muscles that may cause muscle imbalance and lead to injury. Remember to keep your head up and shoulders back and engage your glutes and abdominals while pumping your arms.

Walking is a safe and effective workout if you take the time to prepare and avoid making common mistakes that may result in injury.

BENEFIT: WHY SHOULD I PARTICIPATE IN A 401(K)?

In the Winter 2018 issue we introduced our updated 401(k) Plan. The article's reception encouraged a new feature focused around investing and our employees' future.

**Savings assumes a 6% annual rate of return.*

	Employee Contribution	Danella Contribution	15 Years Savings*	30 Years Savings*
Employee A	\$4,000/year	\$2,000/year	\$139,665	\$474,349
Employee B	\$2,000/year	\$1,000/year	\$69,828	\$237,175

Your future is what you as an individual dream it to be, especially retirement. Think of your dreams or goals. Do you want to buy a boat to sail around the Atlantic or Pacific? Want to vacation in Europe? It is important to start setting aside a small amount now from your paycheck (even if you are nearing retirement) to ensure your dreams can be made possible and affordable, even with unexpected expenses.

With the recently announced Danella Employer Match, which matches the first \$4,000 of employee contribution at a rate of 50% (e.g. \$4,000 equals \$2,000 match), Danella is helping you contribute towards your dreams. No matter the amount you are able to put into your 401(k), the match is 50% up to \$4,000. Even if you can only start small, start with what you can, to take advantage of this opportunity.

Along with helping you save money towards your future, the 401(k) also helps you now. Your contribution to the 401(k) is made with pre-tax dollars, which means if you put in \$100 a pay, you may only see a \$75 difference because of the taxable income differential. The 401(k) also makes money off itself through compounding, meaning your interest continues to grow exponentially.

There are some great examples for how a 401(k) plan can help you save, but the best is illustrated through Employee A and B over a 15 and 30-year time period, shown in the chart (above). No matter the contribution, Employee A and B show a tripled gain on their investments in the long-term and almost a three-fourths of a gain in the short term due to the affect of compounding interest.

There are several major contributors to the success of Employee A and B's funds: time and varying investments. Starting young, as soon as you can, makes a huge difference in just 15 and 30 years. Diversifying the types of investments is important especially during different times in life. Younger individuals typically invest in a bit more risky investments that may yield higher interest, while those looking to retire in a few years, switch to more stable stocks/bonds.

To make your dreams happen in retirement, starting to save is incredibly important, no matter your age or timing of retirement.

If you would like to learn more about the 401(k) Plan reach out to Robin Bender at rbender@danella.com.

WELCOME

Danella Rail Services is excited to announce the addition of Michael Trapuzzano, as Assistant Vice President. Mike will be an asset to the team with his construction management and business development experiences over the last ten years. A graduate of the University of Pittsburgh with a Science Degree, Mike has experience in hi-rail tree trimming/removal, track vegetation management, utilities, pipeline, and maintenance. Mike is an excellent addition to our growing rail team and Danella as a whole. Mike will be working out of the Tampa, FL area, where his family recently relocated.



Danella Power Services (Storm)

- > Our storm team has had an extremely active past few months, with servicing the Northeastern United States for over 14 weather events since January 1, totaling over 62 days. Thank you to the linemen, their families, and our staff for all the work they have done to support thousands, if not millions, of people without power.

Danella Rental Systems, Inc. (DRSI)

- > Thank you to everyone who helped make the 30th annual Danella Auction a success. The day was well attended and we would like to thank J.J. Kane Auctioneers for their continued service in putting together the auction. Check out some photos below.

Danella Utility Construction, Inc. (DUCI)

- > Danella Utility Construction, Inc. has a strong working relationship with Florida Power and Light in South Florida and continues to work diligently on current projects as well as being awarded several new projects to be completed in the months to come.
- > We would like to congratulate Terrell Bridges on his promotion to General Superintendent. Terrell has been a valuable employee of DUCI since 2004, working his way from an operator, up through the ranks to his current position.
- > DUCI welcomes Tamara Genius as Project Manager. Tamara has a Master's Degree in Organizational Leadership and most recently worked for the Metropolitan Washington Airports Authority

Danella Construction Corp. of CT (DCC-CT)

- > DCC-CT would like to congratulate Henry Pena, Foreman, on being sworn in as a USA citizen on April 25, 2018 in New Haven, CT (photo right).



Danella Construction Corp. of PA (DCC-PA)

- > The PA division was recently awarded two contracts by public water utility, AQUA. The first is a 5,618' 8" and 4" DIP project located in Middletown Twp., PA. Second is located in Upper Darby, PA and is 8,441' of 16", 12", and small DIP pipe.



Danella Line Services (DLSI)

- > DLSI has been awarded a job for Verizon Business in Middletown, PA for a rail expansion project. In addition, the team was awarded aerial fiber installation projects for AT&T in Warrendale, PA and Needham, MA.





in Washington, DC as a Construction Project Administrator. While there, she provided technical and administrative support in the management of multi-discipline contracts for construction projects at both Ronald Reagan National Airport and Washington Dulles International Airport. Her experience in all facets of construction management will certainly make her a valuable asset to our division.

J. Daniel and Company

- > Over the last several months J. Daniel employees have been engaging in several training opportunities to improve safety when it comes to equipment and fiber optics.
 - On April 9-10, 2018 in Columbus, OH, Mike Wise, Josh Begley, Kyle Updike, David Crawford, and Canaan Sheets received safety, locating, hands-on drilling, bariod (chemicals mixtures), and micro trenching training. We would like to congratulate them on a job well done, and for the great job they continue to do. (Photo Above)
 - A four day training took place on April 10-13 addressing the installation and maintenance of fiber optic communications systems that consisted of over 32 hours of training. Preston Hampton, Caleb Whitt, Robert Catron, and Andrew Wurzelbacher all participated in the training, conducted by Light Brigade in Cincinnati, OH.

CORPORATE NEWS

> On Sunday, May 6, 2018, Team Danella participated in the TD Five Boro Bike Tour in New York City. The ride consisted of over 32,000 riders visiting the five boroughs of the city, crossing over five bridges including The Verrazano-Narrows Bridge. The Verrazano is the second tallest bridge in the world and third longest suspension bridge, resulting in quite a challenge for our team! Overall the ride was enjoyable with over 20 Danella participants taking on the challenge. The team also enjoyed a great dinner Saturday night, hosted by Mr. Danella in which we celebrated the company's 46th Anniversary and prepped for the ride ahead.



Near Miss Highlight

In March, following a winter storm, DLSI crews were performing storm restoration of aerial communication cables. The crew led by Mike Scott were preparing to reattach the cables, but made sure to first check the pole with two different voltage meter detectors, both coming up hot. This test is a simple preventative measure that saves lives, and prevented a potential serious injury. This near miss is a great reminder for all employees to test utility lines for stray voltage before reattaching cables or working on aerial facilities, especially after a storm. Great job!

DO YOU NEED WELL-BEING SUPPORT?

Health Advocate, Danella's Employee Assistance Program (EAP) provider is available 24/7 to assist employees and their families with medical, claims, mental health, and financial questions. This free benefit is available to all employees. Call (866) 799-2728 for support today. In addition, Danella's wellness partner can also be reached at (877) 935-5262 or coach@bhsonline.com.



Celebrating Our Past and Future
Working to be better together.

Photo: Circa 1973, Exton, PA



www.danella.com

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DANELLA[®]