

DANELLA® PRIDE

Vol. 2.0 | Fall 2017



NAVY YARD

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**EMPLOYEE
SPOTLIGHT:
Doug Boden**

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OUR MISSION:

Danella installs, maintains and supports the nation's infrastructure. Our strong reputation, coupled with our resources, financial stability and industry knowledge positions Danella to exceed customer expectations while achieving a fair return on the delivered value. We accomplish our mission by investing in the development and success of our employees. Pride in everything we do.® is the Danella guiding principle.



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Danella Pride strives for fair representation and accuracy, publishing all information received, and reserving the right to edit for space or style. Send any corrections or news to news@danella.com to be included in upcoming issues.

A MESSAGE FROM OUR CHAIRMAN/CEO

As we entered 2017, the promise of much growth in the utility construction field, brought many new opportunities knocking on Danella's door. We have successfully acquired many of those opportunities, continued our growth, and exceeded our customers' expectations.



Over the past year, our divisions continue to expand, including our newer divisions in New Jersey and Alabama. These two divisions have not only brought in new work but also added people with fresh ideas to our organization. In addition, many of our long-time divisions have explored new avenues of business with current customers and in different regions of the country, diversifying Danella's portfolio of work. Pennsylvania, New Jersey, New York, and Florida have all received master contracts during the last year solidifying their place in the marketplace and providing stability for our workforce. Also, the Storm Restoration Team has been very active, deploying many times this year up and down the east coast to help areas affected by severe weather events. After Hurricane Irma, our crews helped restore power to millions of Florida's Residents without power.

As John Bass, Senior Vice President, noted in the Winter 2017 issue, our people are our most important resource. Throughout the year, we have not only provided many training opportunities for our people, but also partnered with a strategic growth company, Inspirit Growth. Monthly, with Inspirit Growth's coaching, company leadership is working to assess our current company culture, procedures, and practices. The initiatives from this program are still broadening, but one point that has become evident is we can be "collectively more successful by collaborating more closely." The focus of the program is to "Coach the Coaches" to be better leaders, engage our employees more effectively, and develop our critical business processes, to allow us to execute our work more efficiently.

With this year's growth, we also celebrated our 45th Business Anniversary, something that is only possible through the work our people do every day. This work has led to Danella Companies being ranked #68 in the 2017 Top 600 Specialty Contractors list by the Engineering News-Record (ENR). Danella Companies is also honored to be identified #7 in the Top 20 Utility Firms in the United States, with many larger public companies taking the lead. Without the help of our people, we would not be ranked as high by the ENR, or in a great position for 2018, with many more new opportunities available.

As always, thank you to our employees for the constant efforts and labor to make this company successful. Best wishes to all in the New Year.

James D. Danella

OUR EMPLOYEES

PHOTO CONTEST



OVERALL WINNER:

Robert Sohl, Teamster

Danella working in the Philadelphia Navy Yard on an early morning in September 2017.



RUNNER UP:

Charlie Agro, Superintendent

The DCC-NY team working to remove a 36in low pressure gas main.

Want to see your photos in the next issue of *Danella Pride*?

Send your high-quality photos, featuring our logo and work, to news@danella.com and have a chance to win! The overall winner is given a \$100 gift card and the runner-up a \$50 gift card.

Have an update or note? Send it to news@danella.com.

— Congratulations! —

Danella Utility Construction welcomes its newest member! **Julio Garlobo** and his wife, in October welcomed Julio Garlobo, Jr., weighing 7.5lbs. Congratulations to the Garlobo family on their newest addition!

Congratulations to **Andee Price**, Staff Accountant (Corporate)! On Nov 23, she welcomed her first granddaughter, Charlie Rose Williams. Born to Jordan and Tim Williams, Charlie weighed in at 7lbs 5oz, 21 inches long and is already sporting her Philadelphia Eagles gear!



Quick Notes

> Danella's third annual **Weight Loss Challenge** recently finished. We would like to congratulate all participants on losing in total 340.2lbs with the average body weight loss being 3.1%. Overall, DCC-AL had the greatest percent of body weight lost, and holds on to the trophy. The top three weight loss winners are:

- Tracey Spause, Spouse of Joseph Spause, DCC-PA
- Dan Owens, DCC-FL
- Joseph Spause, Danella Construction Corp. of PA

> **Wellness Program Participants:** Remember, all wellness requirements, including wellness points and coaching (if needed), are to be completed by January 31, 2018. New hires have different requirements and deadlines. If you have problems accessing the BHS portal, contact BHS directly at 877-935-5262.

> **Safety Tip** - Do you know the signs of a trench cave-in? If the following conditions exist at any depth, stop excavation activities, evaluate the risk, and provide adequate cave-in protection. All excavations at 5 feet and deeper, must be protected from a cave-in if anyone enters it.

1. Excessive Adjacent Weight
2. Existing Slope / Grade
3. Previously Disturbed Soil
4. Soil Pile Placement
5. Surface Fissures
6. Trench Wall Cracks
7. Unsupported Structures
8. Wet Conditions

> **Wellness Tip** - During the holidays try to be mindful when enjoying your favorite foods! Savor the holiday flavors, enjoy every bite you take.



HISTORIC VIEWS: PHILLY NAVY YARD

Working in historic areas can often mean working next to locations with beautiful architecture and significant historical meaning. Danella Construction Corp of PA realized early on that working in the Philadelphia Navy Yard would be a challenge. Navigating and installing 5,374 feet of 12” steel gas pipe would be difficult trying to preserve a significant area of antiquity and architecture while tearing up the soil. The crews were not deterred by the scope of this project and in fact, were successful in spite of the obstacles.

Established in 1868, the Navy Yard is one of many historic areas in Philadelphia and has constructed thousands of naval vessels. Fully functional as a naval base up until 1996, the yard’s peak operations was during WWII. With this history comes many intricately designed buildings, but in Danella’s case this meant finding some areas of contaminated soil. Nick Tenaglia, Superintendent, commented that “the contaminated soil was not everywhere around the yard, but when found it needed to be properly identified and disposed.”

This huge task began in June 2017 and wrapped up in October as working in a space that required extreme amounts of coordination added effort. Much was due to a job that revolved

around the schedule of the Navy Yard itself complicating the time frame. Tenaglia further explained security and traffic added to the work, “We had to deal with issues not often seen in the city of Philadelphia, including drawbridge openings, and the tide. If not observed closely, the tide waters could collapse and flood the trenches, ruining the work our laborers had done.”

These challenges were quickly addressed by the team’s skills, knowledge, commitment, leadership, and supervision from the PA office. The crew led by Mike Adams, Foreman, worked tirelessly to complete the job in an area that is experiencing significant expansion.

A beautiful place to work, in recent years the landscape of the Navy Yard has changed. With over 1,200 acres, the yard is prime real estate in the city for companies to call Philadelphia their home. Currently, the yard is host to over 152 diverse businesses and is expected to grow within the next ten years to encompass more organizations in a mixed-use, urban, and historic campus. The Master Plan in 2013, saw the future including environmentally friendly workplaces, notable architecture, industrial development, public spaces, and waterfront amenities.

RESPONDING TO HURRICANE IRMA

The 2017 Hurricane Season has been one for the record books. Harvey, Irma, Maria, and Nate left millions without power, clean water, and food for days, weeks, months, and potentially, for some, closer to a year.

Danella Power Services' Storm Team was one of the many power restoration groups who responded to Hurricane Irma's impact on the state of Florida. Over 50 Danella vehicles and 100 IBEW Journeymen Lineman were sent to West Palm Beach preemptively before the storm to assist in the expected restoration. With power outages state-wide, approximately 3.8 million homes in Florida were impacted by Irma.

The Storm Team worked tirelessly, often 18-hour days, to restore power breakers, line poles, and conduit to working order. Safety Manager, Taylor Murray, accompanied the crews to ensure precautions were taken to prevent injury. Murray stated, "After weathering the storm in West Palm Beach, Florida, everyone on the Storm Team was working long hours to help restore power to the many affected. We took great pride in helping the state of Florida get back on the power grid."

Overall, the Storm Team's work helped not only the community of West Palm Beach, but many in the surrounding areas as electrical substations, breakers, and lines were repaired. The team was grateful for the opportunity to serve when needed most.

The public expressed thanks to everyone involved in the storm operation for their quick response and professionalism. Check out some of the great photos and comments, right.

Kidzfest 2017: Family-Fun Supporting Kids in Need

For the past several years, the Connecticut construction division has been supporting their local community through an exciting family-fun event called Kidzfest. Held annually in October by the Human Services Council of Norwalk, CT, Kidzfest raises funds for Children's Connection—a program that helps children who have been victimized sexually or have experienced extreme physical abuse.

A lead sponsor of Kidzfest, Danella brings vehicles for the interactive touch-a-truck portion of the day, enabling kids to interact with heavy equipment in a safe setting. Families are also able to experience a day of fun with face painting, music, dancing, helicopter rides, trick-or-treating, and a costume parade.

Kidzfest continues to support the work that Children's Connection and the Human Service Council has done for

— Thank you! —



Photos submitted by Julietta W.

You restored our power in West Palm Beach, FL and did an outstanding job! The work was clean and neat, now I feel confident that the power will stay on for a while! Thank you so much for being a professional group of hard working folks!

- Barbara K.

Big THANK YOU to the crews from Danella for getting my power back on after #IrmaHurricane2017. Looking forward to AC!

- Jennifer S.

I just wanted to let your whole company know that during the time of Irma, your company coming down to help us was outstanding. Every person I spoke to was friendly, kind, and courteous and answering questions, because we were all so ready to have our electricity back on. They were patience, they were kind ... I can't speak highly enough of your company.

- Latoya W.



the past 35 years. Children's Connection not only provides information on child abuse to the public, but also offers a multidisciplinary response for those affected by abuse. The services include medical evaluations, therapeutic interventions, victim advocacy and support. Danella is proud to support events like Kidzfest, that help the country's youth deal with these tragic situations. Thank you to all our employees who helped make the day a success!



THE PEOPLE OF DANELLA

DOUG BODEN

A backbone to many of our divisions are the mechanics and shop personnel that make it possible for our crews to go out every day. For over 35 years, Doug Boden, Fleet Superintendent for J. Daniel and Company, has been making sure the equipment is up and running. Joining the division at the age of 19, Doug has grown from a mechanic, into a leader, manager, husband, and father. Embodying the Danella culture throughout his work, many of his coworkers often speak about Doug's honesty, trustworthiness, pride for family, and faith.

Raised in Kentucky, Doug knew from a very young age that he wanted to be a mechanic. His father, who worked for General Motors, ran bulldozers, loaders, and dump trucks during the day, and at night worked on cars and trucks. When given the opportunity in high school to take a Diesel Mechanics course, he was the first to sign up.

By happy circumstance, Doug joined J. Daniel. The division had just moved to Silver Grove, KY and Price Jackson, then Vice President, was looking for a mechanic. The repair shop Doug had been working for was doing the tire work and towing for J. Daniel; one of the foreman mentioned his name to Price. Doug remembers that, "After we talked [Price] threw me the keys to the service truck and empty shop and said 'Keep my fleet on the road, take care of this yard and tool room.'"

At the start of his career, Doug did not have an interest in management. He was the only mechanic for several years, but

"In my twenty-seven years with J. Daniel & Company I know of no other man on this earth that can do what Doug Boden does. When it comes to equipment, the man can do anything."

Dan Deresenki
Vice President



his interest quickly peaked as his responsibilities grew and he hired on several more mechanics to keep the equipment and tool room up to par.

Doug, and his team of mechanics, work to make sure that J. Daniel is known for its dependable safe equipment. Doug's care for the equipment shows, as Melinda Young, Billing/AR explained. "My first indication of what a quality mechanic Doug is, was when I answered the phone and the gentleman calling wanted to know if and when we planned on selling any of our trucks – he wanted one of 'Doug's trucks' because he takes such good care of the vehicles and knows what he's doing!"

In before 6 AM, Doug inspects all aspects of the fleet to ensure that the crews' write-ups are taken care of, and equipment serviced. Doug considers all employees part of his own personal family when it comes to safety, and makes sure that each of their vehicles and equipment are checked over before leaving the yard. The team also educates the workforce, training them on proper care, operation, and safety of equipment and vehicles.

For over thirty-five years, Doug has had many co-workers influence his career. Most important was, foreman, Joey Moses, who helped Doug, not only with his work life, but his personal life, introducing Doug to the Baptist faith. Doug's faith plays a key part of his attitude towards work and his life outside of work, as he is involved with Mission Projects, Community Outreach, and teaches Sunday school. Several quotes are hung in Doug's office, including the scripture, "Whatever your hand finds to do, do it with all your might," (Ecclesiastes 9:10). The

scripture is not only one that Doug believes guides his life, but directly relates back to the J. Daniel and Danella culture.

Doug is one of the hardest working individuals any of his coworkers know. It shows with many accolades given, including those from by Price Jackson, former Vice President of J. Daniel: "Doug Boden came to work for me 35 years ago. He is truly a company asset; he never fell back on his promise to always have our equipment ready to go and to be in great working condition. To me, Doug has proved to be one of J. Daniels most important employees."

When asked how his work at J. Daniel influenced his life, Doug stated, "I have had the opportunity to manage a shop, work on equipment most mechanics have never heard of. I have worked in the field as a laborer, operator and traveled. I can say I have a job where I never get bored."

SAFETY

KNOWING WHAT TO DO: ACTIVE SHOOTER



Mark Motley
Division Safety Manager
Danella Construction of Florida

We have all heard the saying, "By failing to prepare, you are preparing to fail." While we hope that we are never in an active shooter situation where we need to be reactive, it is best that we are prepared.

The Department of Homeland Security defines an active shooter as "an individual who is engaged in killing or attempting to kill people in a confined and populated area; in most cases they use firearm(s) and there is no pattern or method to their victim selection." Knowing what to do in an unpredictable active shooter event could save lives.

In an active shooter scenario or situation, we are encouraged to "Run, Hide, and Fight." Run away or hide, and if necessary fight. However, what do these words mean?

RUN - As you enter any building you should familiarize yourself with points of exit, in an active shooter event having a clear path of escape is as important as knowing where to go. As you run do not turn around, this is not the time to look for your keys or to find your purse; the goal here is to simply distance yourself from the situation. As you run, make sure to help others as quietly and calmly as possible, leading them to safety. Redirect those that may be going towards where the shooter may be. Once safe, call 911 and leave the line open so that a dispatcher can listen to the call and alert authorities.

HIDE - If you cannot safely get out of the building or structure, then find a way to safely barricade yourself. Hide out of the shooter's view; this could be behind a desk or in a closet, stay low and out of sight. If possible, lock any doors leading to a room you are hiding in and if able block the door with heavy objects. Silent any electronic devices and remain quiet.

FIGHT - As an absolute last resort and only when your life is in danger, should you choose to fight the attacker. Act with as much physical aggression as possible and improvise a weapon out of what you have. Throw objects at the shooter to distract or possibly disarm them. Do not hesitate when attacking, defend yourself, your life depends on it.

Once law enforcement arrives, you should remain calm and follow their directions. Raise your hands and keep them visible at all times, and go in the direction that the officers direct.

Knowing how to prepare for an active shooter situation is important, but also coping with the traumatic experience afterwards is necessary. Take advantage of Danella's Employee Assistance Program (EAP), Health Advocate, a 24/7 service to help you work through your feelings. This free benefit is available to all employees and their families, call (866) 799-2728 for support.

At Danella, it is our hope to never be in an active shooter situation, but preparedness is the greatest defense.

Source: The Department of Homeland Security, dhs.gov

TECHNOLOGY

Tech Changes: Moving Towards Office 365



Pamela Townsend
Chief Information Officer

You have probably heard about Office365 or O365, but do you know what it is or what makes it different from the Microsoft Office Suite you use today?

Office365 and O365 are terms used interchangeably to reference Microsoft's cloud based services. Cloud based services means the software is enabled over the internet. Microsoft customers who move to O365 have several service plans from which to choose, depending on their needs.

Moving to O365 has several advantages from running on premise. O365 is very flexible, allowing each user to run on up to 5 different devices (PC, iPad, smartphone, etc.), while keeping everything in sync. It also provides a secure connection, regardless of where you are connecting from, without needing to run VPN. Another advantage is that you are always on the latest release of the software.

Danella will be moving to O365 for the Office Suite (Word, Excel, PowerPoint) and Email (Exchange Online) over the next few months. Exchange has some differences from Lotus Notes, so it will be important for you to attend training when it is offered so you become comfortable in using the new software. More information will be forthcoming.

HEALTH & WELLNESS

Start Some Healthful Holiday Traditions



Robin Bender
Benefits Administrator & Wellness Coordinator

The holiday season (Thanksgiving through the New Year) can foster unhealthy eating habits and a stressful environment, which can compromise your physical health and even cause depression. However, there are ways your family can adopt some new traditions that may help relieve the season's stress and make your holidays healthy and happy.

The co-author of "Unplug the Christmas Machine" states that "Each December, millions of Americans find themselves spending more money than they can afford, taking on more responsibilities than they can handle and having less relaxed time with their families than they have at any other time of the year."

The holiday season should be a time to be thankful and enjoy time with family and friends, not cause stress where you become physically and mentally ill. It is essential to establish priorities, as it is impossible to do everything, please everyone, and give yourself the much needed time to relax. It is also important to continue your exercise routine, which will benefit your body and your mind, as well as discover some healthier holiday treats. Perhaps add a new healthy item to your dinner menu like mashed butternut squash in place of sweet potatoes.

There are family traditions that may take a lot of time and can be overwhelming, but do you enjoy all the rituals or has it just



become a habit? Instead, try adopting a less rich tradition of holidays past. If you have a party that makes the holiday stressful, postpone it to January, to look forward to something after the joyous season. I go to dinner and exchange presents in January with friends and we really look forward to it.

For many, there is financial stress, especially if you have little ones that are looking for presents. Teach your kids the meaning of the holiday – love, joy and giving. Perhaps adopt a family and have your child pay for a present with their own money or donate one of their toys to a less fortunate child. Kids need a realistic expectation about gifts and what the holiday season is all about. If you buy a gift for each of your family members, perhaps you can start the tradition of doing a Pollyanna. My family does a White Elephant every year with a dollar limit. We have so much fun stealing each other's present. For ideas on exchange games see funattic.com.

The Wellness Committee and I would like to wish you a very happy, healthy holiday season and a prosperous and healthy 2018.

HEALTH & WELLNESS

FAMILY MATTERS: A WELLNESS SUCCESS

Health and wellness is a cornerstone of Danella's culture. With the help of BHS, our wellness provider, we focus on the overall well-being of our employees. We know that we are positively impacting our employees and their families. One success story of note, is an employee who has taken control of her health and working towards her improved wellness overall.

A person's health is not only about their body and how he/she takes care of it, but also can be affected by one's family genes, also known as genetic health. For Andee Price, Staff Accountant in Plymouth Meeting, PA, those genetic diseases became evident last December 2016. After an abnormally high blood pressure reading, when she tried to donate blood at the bi-annual blood drive held at the Plymouth Meeting office, she was encouraged to see her doctor. Andee was diagnosed with adult-onset Type 2 Diabetes, high cholesterol, and high blood pressure—which there is a history of these conditions in her family. Conditions like this can be found at any time, which is why it is essential to have an annual physical with your physician. That is the reason the annual physical is a requirement in the Wellness Program.

Shortly after this first doctor appointment, Andee realized she had to start making changes and take control of her health. Andee had gained weight, was extremely stressed out, and not eating healthy. In addition to medication prescribed by her doctor to help with her conditions, Andee began utilizing the Wellness Plan's Wellness Coach monthly. She worked with the coach setting small goals to achieve her larger goal of not being dependent on insulin injections. At first, the little changes, such as eating healthier and exercising at least three times a week, were hard, but once a routine started, it was much easier.

"I had to get my life back under control," Andee explained. "The hardest part was getting and finding support. My son is the normal teenager who wants to eat whatever, and a lot of it." Andee started cooking healthier and experimenting with recipes, and her son even liked eating them.

Within four months of her first checkup, Andee was feeling better, and the impact was significant. She accomplished her goal and has been taken entirely off insulin injections. Andee's levels are down, and she has now set a new goal of becoming less dependent on the other medications used to regulate her insulin.

The steps Andee has taken and the success are not only making a positive impact on her health, but that of her entire family. Though it was hard to get the support needed



at the start of this journey, it is available now with her family understanding the importance of the changes to be successful and healthy. Her son, mother, and sister, along with other family members, have joined Andee in eating healthy and exercising. Her son is now on his own weight loss journey as well, making it a family effort to be healthy.

"Overall, it has been a good thing, being diagnosed, and the health problems. It has made me much more aware of what I'm eating and the effects it has." Andee is now working towards losing weight to help her with reducing her medication intake.

"We always talk about in seminars and coaching about how diabetes and other conditions can be reversible, and Andee's changes in diet and exercise have proven this." Smitha Shukla, Andee's Wellness Coach, explained.

We congratulate Andee on her journey thus far and are looking forward to the rest of her success story!

With the help of BHS, our wellness provider, we will be featuring stories of our employees who take control of their health and work towards better wellness overall. If you would like to share your story contact news@danella.com.

WELL-BEING SUPPORT

Health Advocate, Danella's Employee Assistance Program (EAP) provider, is available 24/7 to assist employees and their families with medical, claims, mental health, and financial questions. This free benefit is available to all employees. Call (866) 799-2728 for support today. In addition, Danella's wellness partner can also be reached at (877) 935-5262 or coach@bhsonline.com.

DIVISION UPDATES

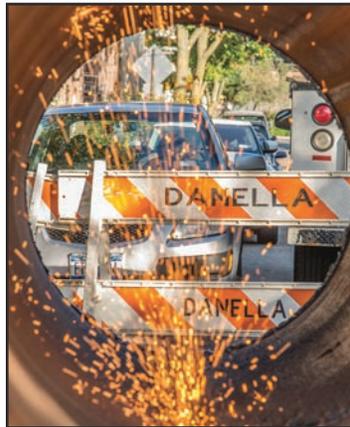
Get caught up on our divisions and the work they do to support our nation's infrastructure.

Danella Construction, Inc. (DCI)

- > In September, DCI began an AT&T Longlines project in Durham, NC, with expected completion at the end of 2017. The hard work of Ken Knight and Scott Witherell have enable the crews to keep on schedule.
- > DCI was awarded an AT&T Longlines project in Virginia, and is currently bidding on similar projects in Tennessee.

Danella Construction of CT, Inc. (DCC-CT)

- > DCC-CT is working to complete many large scale and state overseen projects within the next several months to meet deadlines. The team is looking to finish up 2017 strong, and with work in the pipeline for 2018.
- > The team will be starting several large gas projects in Danbury and Stamford, CT. The Danbury project will consist of almost 9,000 feet of gas main that will run throughout Western Connecticut State U, delivering natural gas to their buildings. The Stamford project entails an expansion into a private residential housing community, built on a peninsula, and will include installation of main, and new services to all homeowners that sign up to use natural gas.



- > DCC-FL was recently awarded a fiber installation and maintenance contract with Fort Pierce Utility Authority.

Danella Construction Corp. of PA (DCC-PA)

- > DCC-PA has been awarded and begun work on a multi-year contract with Philadelphia Gas Works (PGW) to perform installation of gas main in West Philadelphia. In the first year, the crews will be installing over 76,000 feet of pipe.

Danella Line Services (DLSI)

- > DLSI has been awarded by Verizon, a multi-year, multi-state contract to do MDU installations. Additionally, contracts have been awarded by Charter Communication for fiber cable installation throughout upstate NY and by AT&T for work in Philadelphia.

Danella Power Services (DPS)

- > The Storm Team recently responded to several storms in New York State, the Northeast, and to Hurricane Irma in Florida (find out more on Page 5).

Danella Rental Systems, Inc. (DRSI)

- > DRSI recently welcomed Hannah Muttie to the accounting team. A recent graduate of Delaware Valley University with a degree in Business Administration, Hannah is located in the Plymouth Meeting, PA office.

Danella Utility Construction, Inc. (DUCI)

- > DUCI is continuing to handle a demanding schedule of jobs in the Miami area, with hard work and dedication by all employees. Several more work orders have been received for the coming months.

Danella Construction Corp. of FL, Inc. (DCC-FL)

- > AT&T has awarded Danella a three year tree trimming contract for Central Florida, which is currently being overseen by the Cocoa, FL Office.

Congratulations Deane Lambert!

Deane Lambert, from DRSI Colorado, won a third place bronze medal in the 20 gauge AA competition at the World Skeet Shooting Championships in San Antonio, TX on October 5, 2017.

With 658 competitors in this event and 150 in the AA class alone, shooting a perfect 100 allowed him a chance to compete in the final round. Although he competes with all four guns, 12, 20, and 28 gauge as well as the .410. He shot the 20 gauge the best!



DIVISION UPDATES

CORPORATE UPDATE

- > The Total Risk Management team welcomed Samantha Lang as a Staff Accountant in October 2017. Samantha specialized in Accounting while at Kutztown University (PA) and has a diverse accounting background.
- > October was Breast Cancer Awareness Month, which is an annual campaign to increase awareness of the disease. On October 6, 2017, Headquarters asked everyone to wear pink to show their awareness and partake in ribbon bagels.
- > To kick off the start to the NFL Football 2017 season, the Corporate office held a five-week Chili Cook-off and invited everyone to wear their favorite jersey or team colors for Football Friday. We congratulate Sandra Finn, IT, for taking home first place with her “Chili Chili Bang Bang” recipe! Barry Urban, DLSI Safety Manager, came in second with “Some Like It Hot” chili. Runners up included Robin Bender, Benefits Administrator/Wellness Coordinator, and Dawn Clohecy.
- > Team Danella, in November, completed the Fox’s Trot, an Annual 5K honoring fallen police officer Brad Fox. This year Pam Townsend, CIO, and Cheryl Guffey placed 1st and 3rd respectfully for their age categories.
- > Several members of the Corporate office volunteered in November for Cradles to Crayons’ Un-Gala. Giving back to thousands of in need Philadelphia children by putting together winter clothing packs and school supplies.



Giving Back: The Danella Christmas Project

For the past 13 years, the Plymouth Meeting Office has had Santa and his Danella “Elves” visit two Philadelphia inter-city schools, helping over 300 impoverished children to have a happier holiday season. Known as the Danella Christmas Project, the project, not only provides gifts to these children, but throughout the year provides hygiene necessities, school supplies, reading materials, clothing, food and gift cards. This year we have seen an influx of children in need not only in the Philadelphia area, but throughout the country.

All Danella divisions and employees are encouraged to give back to their community and help make others holiday season a little brighter. The Danella Christmas Project is only possible with the support of our employees, community, friends, family, and vendors. Thank you to everyone that makes the project a success! Look for a recap and pictures of this year’s work in the Winter 2018 issue.





Wishing
a peaceful and happy
Holiday Season

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